

SALARY TABLE 2014-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,899	\$ 22,631	\$ 23,359	\$ 24,084	\$ 24,812	\$ 25,240	\$ 25,960	\$ 26,685	\$ 26,713	\$ 27,395
2	24,622	25,208	26,023	26,713	27,012	27,806	28,600	29,394	30,188	30,982
3	32,235	33,131	34,026	34,921	35,816	36,711	37,606	38,501	39,397	40,292
4	36,187	37,192	38,197	39,202	40,207	41,211	42,216	43,221	44,226	45,230
5	41,619	42,745	43,870	44,995	46,121	47,246	48,371	49,497	50,622	51,747
6	43,879	45,132	46,385	47,638	48,891	50,145	51,398	52,651	53,904	55,157
7	47,370	48,763	50,157	51,550	52,943	54,337	55,730	57,123	58,516	59,910
8	49,375	50,918	52,461	54,004	55,547	57,090	58,633	60,176	61,720	63,263
9	52,830	54,534	56,238	57,942	59,645	61,349	63,053	64,757	66,461	68,165
10	58,179	60,056	61,933	63,809	65,686	67,563	69,440	71,317	73,193	75,070
11	61,857	63,919	65,981	68,043	70,105	72,167	74,229	76,290	78,352	80,414
12	74,142	76,613	79,084	81,555	84,027	86,498	88,969	91,440	93,911	96,382
13	88,165	91,104	94,043	96,981	99,920	102,859	105,798	108,737	111,675	114,614
14	104,184	107,656	111,129	114,601	118,073	121,545	125,017	128,490	131,962	135,434
15	122,550	126,635	130,720	134,804	138,889	142,974	147,059	151,144	155,229	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>